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Yorkshire Artspace Society Limited is an equal opportunity organisation. The aim of our policy is to ensure that no job applicant, employee, volunteer or tenant receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information.

We will use this data to inform our statistics and reporting on the representation of the categories of individual as shown below. This information will be detached from any other information you provide and filed anonymously. This information will not be shared with third parties.

|  |  |  |  |
| --- | --- | --- | --- |
| What is your ethnicity? |  | White British  White Irish  White Gypsy or Irish Traveller  Any other White background  White and Black Caribbean  White and Black African | Indian  Pakistani  Bangladeshi  Chinese  Any other Asian background  Black African  Black Caribbean  Any other Black background |
|  |  |  |  |
|  |  | White and Asian  Any other Mixed background  Other | Arab  Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| What is your age? |  | 0-19  20-34  35-49 | 50-64  65+  Prefer not to say |

|  |  |  |
| --- | --- | --- |
| Please indicate the gender you most identify with: |  | Male (including trans men)  Female (including trans women)  Non-Binary (for example, androgyne)  Prefer not to say |

|  |  |  |  |
| --- | --- | --- | --- |
| Please indicate how you identify in relation to Disability: |  | Deaf or Disabled  Having a long term health condition  Non-Disabled  Prefer not to say | |
| What is your sexual orientation? |  | Bisexual  Gay man  Gay woman/Lesbian | Heterosexual/Straight  Queer  Prefer not to say | |

|  |  |  |  |
| --- | --- | --- | --- |
| What was the occupation of the main/highest income earner in your household when you were 14? |  | Modern professional occupations  Clerical and Intermediate  Senior Managers and Administrators  Technical and Craft occupations  Semi-Routine Manual and Service  Routine Manual and Service | Middle and Junior Managers  Traditional professional occupations  Short term unemployed  Long term unemployed  Retired  Don’t know/Prefer not to say  Other |
|  |