

Yorkshire Artspace Society Limited is an equal opportunity organisation. The aim of our policy is to ensure that no job applicant, employee, volunteer or tenant receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information.

We will use this data to inform our statistics and reporting on the representation of the categories of individual as shown below. This information will be detached from any other information you provide and filed anonymously. This information will not be shared with third parties.

$\square$ White British	□ Indian
□ White Irish	□ Pakistani
☐ White Gypsy or Irish	□ Bangladeshi
	□ Chinese
□ Any other White background	☐ Any other Asian background
☐ White and Black Caribbean	□ Black African
☐ White and Black African	□ Black Caribbean
	$\square$ Any other Black background
☐ White and Asian	□ Arab
☐ Any other Mixed background	□ Prefer not to say
□ Other	
□ 0-19	□ 50-64
□ 20-34	□ 65+
□ 35-49	□ Prefer not to say
	□ White Irish □ White Gypsy or Irish Traveller □ Any other White background □ White and Black Caribbean □ White and Black African □ White and Asian □ Any other Mixed background □ Other □ 0-19 □ 20-34

Please indicate the gender you most identify with:	☐ Male (including trans men)		
	☐ Female (including trans women)		
	□ Non-Binary (for example, androgyne)		
	□ Prefer not to say		
Please indicate how you identify in relation to	□ Deaf or Disabled		
Disability:	☐ Having a long term health condition		
	□ Non-Disabled		
	□ Prefer not to say		
What is your sexual orientation?	□ Bisexual	☐ Heterosexual/Straight	
	□ Gay man	□ Queer	
	□ Gay woman/Lesbian	☐ Prefer not to say	
What was the occupation of the main/highest income earner in your household when you were 14?	☐ Modern professional occupations	☐ Middle and Junior Managers	
	□ Clerical and Intermediate	☐ Traditional professional occupations	
		$\square$ Short term unemployed	
	☐ Senior Managers and Administrators	☐ Long term unemployed	
	☐ Technical and Craft occupations	□ Retired	
	☐ Semi-Routine Manual and Service	☐ Don't know/Prefer not to say	
		□ Other	
	☐ Routine Manual and Service		